



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2024-5240

4th February 2025

[Redacted]

Dear [Redacted]

I refer to your email of 17 December 2024 requesting, under the Official Information Act 1982 (OIA), the following information related to New Zealand Defence Force (NZDF) involvement with Pride Pledge:

- *In each of the last 3 years since January 1, 2022 the figures for each of the following:*
 - *The total overall cost*
 - *A breakdown of costs including but not limited to training, yearly fees, branding or any other relevant costs.*

The below table provides a breakdown of annual costs by Financial Year from 1 July 2021 to 30 June 2024. This investment reflects the NZDF's commitment to creating an inclusive and supportive workplace culture. Travel costs include instances where staff and personnel were required to visit camps and bases for training. Yearly fees include six in-person training sessions per year, eight consulting hours per year, branding rights, and access to Pride Pledge Networks.

Financial Year	Training	Travel	Yearly Fees	Total
2021/2022	\$5,900	-	\$3,600	\$9,500
2022/2023	\$13,458	\$3,126	\$5,110	\$21,694
2023/2024	\$12,930	\$388	\$1,400	\$14,718
Total	\$32,288	\$3,514	\$10,110	\$45,913

- *Total number of training sessions*
- *Total number of staff training sessions*

The following table provides the number of training/staff training sessions that took place during the relevant financial year.

Financial Year	Training Sessions
2021/2022	7
2022/2023	10
2023/2024	3

- *Any certifications received*

No certifications were received within the requested timeframe.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley

Brigadier

Chief of Staff HQNZDF