



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2024-5128

26 September 2024



Dear 

I refer to your email of 3 September 2024 requesting copies of reports under the Official Information Act 1982 (OIA) that you mention were discussed by NZDF HR bargaining team members and/or NZDF bargaining team members. Responses to the parts of your request are provided below.

1. *A copy of the report carried out by KPMG that was about the NZDF leadership structure and discussed by NZDF HR bargaining team members at the last PSA/NZDF bargaining meetings in Wellington. The exact name of the report was not mentioned, or if it was I can't remember what it was titled.*

The New Zealand Defence Force (NZDF) has not commissioned a report on its leadership structure and no such report was discussed at the bargaining meetings. This part of your request is therefore declined in accordance with section 18(e) of the OIA as the information you requested does not exist.

2. *A copy of the report and findings that was carried out by NZDF and Consultants (I think it may have also been KPMG) around the Military Factor Review. Again this was discussed by NZDF bargaining team members at the last bargaining, but the actual name of the report was not defined.*

A copy of the 30 November 2023 Military Factor Costing Review has previously been released, and is publicly available on the NZDF website under OIA-2024-5099 Military Factor Review¹. This part of your request is therefore declined in accordance with section 18(d) of the OIA.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

AJ WOODS
Air Commodore
Chief of Staff HQNZDF

¹ <https://www.nzdf.mil.nz/media-centre/search-our-libraries/documents/?document-type=Official+information&sort=date&start=10>