

ARMY NEWS

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MAY 2021

ANZAC DAY 2021

Lest we forget

MAKING SOLDIERS

“They march out with their heads held high”

THE LONG WAIT FOR THE RED DIAMOND

Suzanne Gingles is patient



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Cover: Two warriors at dawn.
Photo: Corporal Sean Spivey



NZArmy



NZDefenceForce

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Tuatahi, he roimata ka heke I nga rau maharatanga ake ki nga tini aitua, Moe mai ra.

It would be remiss not to acknowledge the soldiers and veterans who have passed in the last few months. New Zealand has lost some great patriots who had served and were still serving their country. Ka maumahara tonu tatou kia ratou – We will remember them. Since October 2020, 1(NZ) Brigade has been decisively engaged on Operation Protect. In one of our largest domestic deployments in history the Brigade has deployed more than 600 soldiers across the country at any one time to protect our borders from the invisible enemy, Covid-19. We are all proud members of the Profession of Arms who answer

to the government of the day. It is this government who has entrusted this responsibility to us and we will be successful in this task as we are probably one of the few organisations with the agility and leadership skillsets to complete the mission. The Brigade Commander and I hear many stories of how well our soldiers are performing in the execution of this task. Whilst we are a warfighting organisation, this operation has highlighted the importance of our soft skills. The value of empathy and listening skills outweigh the application of the four marksmanship principles when we are dealing with a family of four who have just arrived in NZ after a 14 hr flight (although we should never forget the marksmanship principles). While we don't train for these specific situations, our ethos and values will ensure we will prevail with our reputations and mana intact.

Do not underestimate your contribution to what we are doing in New Zealand. When you cast your eye around the world, it should not be lost on us the challenges many countries are facing. Yet here we are in New Zealand attending music festivals, sporting events, large whānau gatherings, and having family holidays. On behalf of the people of New Zealand, we are indebted to your efforts and professionalism to keeping us safe. Thank you.

Nāu te rourou, nāku te rourou, ka ora ai te iwi
With your food basket and my food basket the people will thrive

This whakatauki talks to community, to collaboration and by working together we can all flourish.

WO1 Ray Kareko
Command Sergeant Major
HQ 1NZBDE



When Lieutenant Colonel Iain Hill deployed to Iraq as the Senior National Officer of Op Manawa X he was hoping for not quite as much action as he saw the first time he set foot in the war torn country.

As a member of the British Army he deployed to Basra in southern Iraq from 2007-2008 where he commanded a Force Protection Platoon, escorting convoys on the 200 km route between Kuwait and Basra.

In a period of increased instability and heightened threat, he had multiple enemy contacts. "The most memorable was a night-time complex ambush involving an improvised explosive device, mortars, rocket-propelled

grenades and small arms fire." He was also involved in supporting Iraqi Security Forces during the Battle of Basra which saw six days of fierce fighting.

Fast forward to 2019/20, and now a member of the New Zealand Army, he found himself in Camp Taji, Iraq, leading the Contingent of NZDF personnel in their Build Partner Capacity mission; delivering training and mentoring to Iraqi Security Forces.

"When we arrived we could not have foreseen the significant events that would occur. We traversed a period of increased threat which came to a head when the Iranian General Solemani was killed at Baghdad Airport in a US drone strike at the beginning of January, and the retaliatory Iranian ballistic missile attack five days later. The Persian Missile Crisis was the largest salvo of ballistic missiles fired since the Gulf War, and they passed directly over our location, where they were visible to the naked eye. Additionally, we ourselves were targeted a few months later in two large-scale rockets attacks on Camp Taji on 11 and 14 March, with around 60 107mm rockets

Major Vincent Copeland, 3/6 RNZIR, has been awarded a Chief of Army Commendation by the Chief of Army Major General John Boswell, for his involvement in the emergency response to the Whakaari/White Island disaster.

MAJ Copeland received the commendation for his role as a liaison officer where he coordinated between local Iwi, Police, emergency services, and whānau of those killed or injured on the island. In doing so MAJ Copeland ensured that the appropriate cultural customs were observed and that the victims and their families were treated with respect and



Major Copeland (left) with the Chief of Army, Major General John Boswell.

dignity. MAJGEN Boswell said MAJ Copeland displayed the core values of the New Zealand Army; Tū Kaha – Courage, Tū Tika – Commitment, Tū Tira – Comradeship and Tū Māia – Integrity.

landing within a 1km square, directly on our base." LTCOL Hill's actions and attitude have earned him a Defence Meritorious Service Medal.

His citation said his leadership and influence were tested during a number of complex issues including a missile crisis and rocket attacks in which his management and control of the camp was essential.

"As the Chief of Staff, LTCOL Hill quickly established himself as a trusted officer within the Australian and New Zealand Coalition Headquarters through leading, directing and mentoring staff to achieve excellent outcomes. He became indispensable in his inform and assist role providing leadership with sound, well considered tactical and operational advice that helped shape strategic decision making.

"LTCOL Hill demonstrated a high level of agility in response to a rapidly evolving and complex threat environment where his calm approach and ability to form teams became essential during the transfer of command from the Task Group to new Iraqi and coalition control."

That so much action happened just as the final Kiwi contingent was about to return home is significant.

"Our deployment was the last iteration of the Build Partner Capacity mission in Camp Taji, and we knew the importance of ensuring New Zealand's legacy, not just with the Iraqis that we trained, but also with the Coalition Nations we served alongside," said LTCOL Hill.

"We were responsible for writing the final paragraph in what has been a significant chapter of New Zealand's recent military history and every single member of the contingent played a part in ensuring New Zealand's reputation was not only maintained, but enhanced. We were only able to do so because of the challenges we were faced with, and this extended beyond just the major critical incidents."

LTCOL Hill is now posted to Defence Logistics Command, working within the Defence Equipment Management Organisation as an Operations Lead.

A MESSAGE FROM LAND COMPONENT COMMANDER



Kia ora koutou

Operation Protect and Covid-19 tasks remain our highest priority for the foreseeable future. The constant efforts of all in the Army are continually recognised and appreciated as you deliver this critical national mission that has allowed Kiwis to live relatively normally over the past 12 months. Thank you.

The Land Component provides around eighty percent of the NZDF commitment to Operation Protect, with nearly all of the Operation Protect personnel coming from 1 (NZ) Bde. This is significant given the requirement to preserve our individual training system to sustain our future capability through ab-initio training, trade progression and professional development for our personnel. We must also provide a critical baseline across the warfighting functions for regeneration of our combined arms capabilities. I am also very conscious of the impact the continuous Operation Protect rotations are having on our whānau. I would like to thank your families for their patience and ongoing support of you in the delivery of this mission. It is recognised and appreciated.

Our capability is built around people and through our commitment to Operation Protect we are demonstrating to the NZ Government and all New Zealanders every day of the value of having a large group of highly professional and disciplined personnel who are ready to support our Government's highest security priority. Operation Protect is undergoing continuous review but I anticipate we will be required to maintain our existing level of support until at least mid-2022. We are also planning to provide support to the NZ Ministry of Health to roll out delivery of the Covid-19 vaccine to our Pacific neighbours, should it be needed.

Looking ahead to the next 12 months, my intent is that the Land Component will continue to sustain mandated NZDF operations and tasks while maintaining domestic/regional high-readiness military response options to provide the NZDF flexibility and capacity to respond to non-discretionary contingencies both at home and in our close region. In order to balance the resourcing of these operations and mandated tasks with outputs and capability preservation, readiness risk will be accepted in Combat Team and Battle Group-level combined arms capabilities. We need to remain ready to 'fight tomorrow' so we will preserve core professional military skills by continuing to prioritise individual training and trade progression courses across all warfighting functions. We will introduce critical new capabilities such as NEA Tranche 1 and HMV-L to interim operating readiness. The lower collective training tempo for the next year will be exploited to reinforce safety assurance

systems and repair key elements of the Army training system to set the conditions for a deliberate Army regeneration from mid-2022. Accordingly, my four lines of effort [in priority] for the Land Component are [1] Sustaining Operations, [2] Preserving Core Military Capability [3] Remediating the Army Training (Safety) System, and [4] Capability Introduction into Service.

The revised 1 (NZ) Bde Operation Protect force generation model will see a more deliberate 6-week Operation Protect rotation and unit-training model implemented from June 2021. This model will require some re-alignment of TRADOC individual training courses to suit, but will offer a greater certainty and stability for personnel on Operation Protect.

Due to the collective training focus being on units, our combined arms and joint training will be mostly focused on the two ring-fenced high readiness Task Units (HRTU and HADR) and small numbers of selected personnel from discreet capabilities (e.g HQ staff, JTAC). Most of our overseas training activities will remain limited due to Covid-19 limitations and our Operation Protect commitments, however we will continue to look for training opportunities throughout the year should the people become available within Formations.

As we look forward to the regeneration of personnel and our collective warfighting capabilities following Operation Protect from mid-2022, I am conscious that by then we would have had two years of heavy, continuous, commitment to the operation. This is why a deliberate and measured approach to our regeneration is needed; that recognises our individual and collective readiness and competence starting point, understands what our future state needs to be, and demonstrates how we will get there. I look forward to communicating our plan as it takes shape over the coming months. Ngā mihi

**Brigadier Hugh McAslan
Land Component Commander**

GOING THE EXTRA SMILE TO MAKE MANAGED ISOLATION BETTER

By Dave Williams

It was one of his tougher deployments, but Corporal Donny Taynton didn't mind going the extra mile to make Managed Isolation special for one young guest.

Corporal Taynton, from 3rd Combat Service Support Battalion in Burnham, was working at the Christchurch Managed Isolation Facility (MIF).

He was accompanying one family during their exercise sessions and talking to the parents whose boy had special needs, and they mentioned he communicated with the Makaton sign language.

Makaton is a communication programme that uses signs together with speech and symbols to enable people to communicate.

Corporal Taynton decided to learn some simple signs.

"I thought the least I could learn was to say 'giddy' and make them feel somebody in the organisation cares about them. It was kind of special," he said.

"Just being stuck in a hotel in strange circumstances is difficult for anybody, let alone a child with special needs.

"It was worth it for the smile on his face, building rapport and having a positive influence on his life."

The family told him they were delighted with how he had connected with their son.

"They were thrilled someone had made the effort to learn basic communication."

Corporal Taynton left the MIF before the family did and they went their separate ways.

He has since left the Regular Force and while still a member of the Active Reserves is now studying theology and doing a church internship while also running an electrical business.

Corporal Taynton doesn't imagine he'll get another chance to use the language, but it would be "pretty cool" if he does.

"It was designed to be simple

to learn and it'd be great to say giddy to the boy again."

Corporal Taynton was awarded a citation from his unit for going above and beyond what was required.

Warrant Officer Class 2 Jason Segal said the family thoroughly appreciated what Corporal Taynton had done.

"Many of our guests were back in New Zealand for heart-breaking reasons. His empathy towards all guests was exceptional. He knew guests by name and personal circumstance for their return," WO2 Segal said.

"He gained experience dealing with guests from very different backgrounds. It was obvious he had never dealt with anything like this before, but his resilience was key.

"His approach to the task ensured guests were comfortable, morale was maintained which in turn reduced the chance of problems."



CPL Donny Taynton

NZDF sends medical team to Sinai to help with Covid response

A six-person Army medical team has deployed to the Sinai to join an Australian Defence Force medical team, following cases of Covid-19 in the Multinational Force and Observers (MFO) mission.

The Anzac team is assisting with testing and treatment to eliminate transmission as well as establishing procedures to help prevent further cases of Covid-19 in the MFO. Medical personnel from the American, Colombian, Fijian and Italian contingents have also been assisting.

The medical team is comprised of a medical science officer, medical officer (doctor), environmental health officer, nursing officer, and two medics. They are providing support to all MFO personnel in Sinai.

Commander Joint Forces New Zealand Rear Admiral Jim Gilmour said the NZDF had responded to a request for assistance from the MFO.

"The MFO requested additional resources to test and treat personnel following cases of Covid-19 within the mission," he said.

"A medical team from the ADF surged in to help in early April and our six-person team is in the Sinai now to bolster numbers to get on top of the cases, treat those who are unwell, and put in place further protocols to

prevent spread of the virus."

"A small number of our 30 personnel in the MFO tested positive for Covid-19. They had mild symptoms and have since recovered. The MFO and NZDF contingent have been using isolation and other precautions to prevent further transmission."

Rear Admiral Gilmour said the New Zealand medical team would be in the Sinai for about a month.

All six had been vaccinated against Covid-19 by the NZDF while in New Zealand. They will complete 14 days' managed isolation on their return.



New Zealand medical troops at work in the Sinai.

THE LONG WAIT FOR THE RED DIAMOND

By Charlene Williamson

After 43 years Suzanne Gingles got her moment in the sun and a special badge on her shoulder when she was formally awarded her Red Diamond on parade at Burnham Military Camp.

The distinctive Red Diamond worn on the left shoulder of the New Zealand Army's dress uniform identifies those soldiers who belong to the Combat Corps. It is awarded at the graduation parade of those who have successfully completed Combat Corps Training.

However when Ms Gingles completed her Combat Corps Training in 1978, as one of the first females to serve in the Royal New Zealand Infantry Regiment (RNZIR), no Red Diamond was presented to her.

There had been no warning that she would not receive the Red Diamond she had earned while on parade with her peers.

"It was totally out of the blue, none of us knew it was going to happen. It was emotionally upsetting. There was so much anger and complaints about it that I was posted out of the unit pretty quickly," she said.

The details of why Ms Gingles didn't receive it at the time are unclear. Traditional stereotypes of that time were challenged and there was disagreement about whether the Red Diamond should be awarded to a female.

Some years later in 1995 Ms Gingles did receive a frame with a Red Diamond while posted to the 5th Wellington West Coast and Taranaki Battalion.

"There was a letter that said it was a clerical oversight that I didn't receive it at the completion of Corps training."

Chief of Army, Major General John Boswell said Sue's story reminds us of how far we have come as an Army.

"The value we now place on being diverse and inclusive is something that would have been almost inconceivable to the Army in 1978.

"It's great that Sue has been appropriately presented her Red Diamond. She earned and deserved it, and that she never stopped fighting for it is commendable," he said.

Ms Gingles said to this day, the most memorable highlight of her entire military career was qualifying for her Red Diamond.

"It felt like I was actually part of the Infantry brotherhood and I had earned my right to be one of them.

"I felt part of the brotherhood. I know the Infantry guys I served

with certainly treated me with respect," she said.

Ms Gingles said she still remembers the endless physical training, exercise, drills, digging trenches and running that was involved in her training.

"I had absolutely no special treatment.

"One of my memories is doing a battle fitness test in full kit and webbing, with rifle. I was running past a guy on the side of the road who had fallen out and was crying. For me, that made me work harder," she said.

She said that receiving her Red Diamond is bittersweet.

"I am thrilled to be receiving it from the unit that I earned it from, but sad that I am not in uniform to wear it."

Ms Gingles said to be officially acknowledged is amazing and her advice to other females wanting to join the Combat Corps is to "be yourself, be strong, but above all believe in yourself".

She went on to serve 34 years in both the Regular and Territorial Force of the New Zealand Army, retiring in 2014.



Suzanne Gingles



Colonel Jason Dyhrberg presents the Red Diamond badge to Ms Gingles.



Addressing her fellow Red Diamond cohort.



On parade.

ANZAC DAY 2021

Ellen's Vigil

Benjamin Isaac Tom
Passchendaele Ypres and Somme
three ovals float
on the cold wall
plastered whiter
than their bones,
young, khaki'd
their bud-tender eyes
premonition filled.

Ellen,
Her three boys gone,
transplanted seventy years
from Lurgan's linen
no longer counts crops
in season
but digs diligently, delicately,
digs down
further down
her spade searching
her garden for
three lost sons
Thomas Isaac and Ben.

By Lorna Staveley Anker
from *Ellen's Vigil* Griffin Press, 1996



Colonel Kate Lee chats with a young attendee at a Dunedin Anzac ceremony. Photo: Otago Daily Times.



New Zealanders commemorated Anzac Day in April in a variety of ways, including dawn services and other gatherings where they remembered the service and sacrifice of soldiers past and present.

Overseas masks were almost as prevalent as poppies as NZDF personnel gathered to honour those who went before them.

In the South Island, Assistant Chief of Army Delivery Colonel Kate Lee addressed people in her hometown, Dunedin.

The dawn service, she told those gathered, is representative of a funeral service, of mourning, of respect, and of remembrance.

"This act of remembrance has sadly come to represent more loss, sacrifice and service since the landings at Gallipoli."

This sacrifice grew through the remaining bloody years of WWI in France, Belgium and the Middle East that saw loss of life on a scale never known to New Zealanders. In 2021, New Zealanders continue to serve with honour and loyalty, both in New Zealand and internationally.

"Contemporary service is still rooted in the foundations of soldiering; of professionalism and high standards that are underpinned by our values.

"Our people currently serve on missions in New Zealand and across the globe; in assistance programmes working with our Pacific partners; and are always on standby for deployments.

"This year, our service people, up to 1,200 at any one time, continue to work on our borders supporting the New Zealand response to the Covid-19 pandemic. It is here that service people are demonstrating our values and professionalism in the care with which they interact

with New Zealanders returning home and performing their duties to keep us all safe.

"Whether our people are deployed at home or overseas; there is always a sacrifice to service. Time away from family members can never be restored. Wounds, both physical and those less visible, can be a lasting legacy of service to our country.

"It is therefore befitting that as the story of service continues to grow and evolve we still choose to participate in this poignant act at dawn.

"We are all here today because this act of remembrance means something to us, it is a personal as well as a national symbol of our grief. We all have our stories and our connections to service. Remembrance for me too, is felt on many levels.

"My family has a history of service. Their individual contributions and stories are all unique, their experiences deeply personal, and sadly, many aspects of their service will never be known to us.

"As with so many of us it is through the memories and the stories we have been told, that we gain an appreciation of the impact of war.

"My mother had a special connection with her grandfather, and possibly quite unusual for this time, he would talk to her of his service in northern France and Belgium in the latter part of the first world war. Through further investigation, she pieced together his service.

"As a member of the Otago Regiment, he survived the battle of Messines in 1917, was injured and convalesced in hospital in France. Then in the Mormal Forest close to Le Quesnoy, he was gassed in the final weeks of the war. It was there he sustained injuries that permanently impacted on the quality of his life."



2020 was a year where we remembered our fallen, paying tribute beside our letter boxes while the entire country was in a pandemic lockdown. 2021 in Palmerston North was going to be a little different in that it would be back to the norm with the addition of a Charter parade incorporated into the civic service.

On 27 August 1956, Linton Military Camp was presented the Freedom of the Palmerston North Borough by the Mayor, Councillors and citizens of the City. This is historical in that it was the first time the Freedom of the Borough had been bestowed upon a Military Camp in New Zealand. Previously this honour was only bestowed upon Military units. This year signifies 65 years since being presented with the Freedom of the City while it also marked the 150th anniversary or Sesquicentennial of Palmerston North as a city. Anzac Day provided a perfect opportunity to celebrate these occasions with economy of effort during a period of heavy commitments to Op Protect.

Over the previous 12 months, Covid-19 wreaked havoc on any planned military remembrance activities and events. In order to

provide the least disruption to Op Protect commitments it was decided that this would be best celebrated by combining with the 106th Anzac Day commemoration parade. The 50-person guard comprised of soldiers from within 1 (NZ) Bde being Commanded by Major Gareth Collings from 2ER.

Ohakea Air Force base also seized the opportunity to exercise their charter. With a bit of Joint collaboration and coordination the parade turned out to be a huge success, acknowledging our history whilst also remembering those who had made the ultimate sacrifice.



Major Gwyn Macpherson with sons Henry and Archer.

MAKING ANZAC DAY MEANINGFUL FOR YOUNGSTERS

By Debbie Betts
Linton Camp Childcare Centre

Me mahi tahi tā tou mo te oranga o te katoa

We should work together for the wellbeing of everyone

The Linton Camp Childcare Centre made a special effort to mark the importance of Anzac Day and what it means to the Centre's children and their families.

"Anzac Day is an important part of our Aotearoa/New Zealand history therefore we as teachers try to impart knowledge and understanding about it to our young children. The traditions associated with Anzac Day have given teachers at the Childcare Centre an opportune time to talk to our children about the importance of collective pride and tenacity of our nation. Last year we were all in our bubbles with Covid-19 dominating our lives, so this year was extra special," said a spokeswoman for the teaching team.

"We focused on New Zealand's cultural identity to increase children's awareness of attitudes such as courage, mateship, persistence and resilience. These same skills are present in our modern 'heroes' fighting the Covid-19 war which is an unseen enemy and have been discussed as part of our Anzac experiences."

The team said thoughtful Anzac Day activities helped inspire

and build strong relationships of wellbeing both within the Centre and beyond. Our 'freeing the teddy bears afternoon tea', poppy making and craft, shared reading, etc. all lead to our laying of the wreath at the Dawn Parade. These activities gave a tangible connection between our past (our fallen heroes) and our present heroes – those working at Managed Isolation Facilities."



A proud little boy with his military heritage.

THE PACIFIC PUSH IN WARS OLD AND NEW

By Warrant Officer Class Two Terry Simpson, 5/7 RNZIR

As time goes on, more and more of the lesser-known stories from the World Wars are being heard and recognised. It is not well known that the New Zealand Māori Pioneer Battalion also included soldiers from the Pacific Islands.

The main indigenous Pacific contribution to the New Zealand Expeditionary Force (NZEF) came from the Cook Islands and Niue, territories that had been annexed to New Zealand in 1901. The Niuean contingent and 1st Contingent of Cook Islanders provided reinforcements for the New Zealand Māori Pioneer Battalion in Egypt and then France. The 2nd and 3rd Cook Islands contingents, known as the Rarotongan Company, served with the British in the Sinai and Palestine campaigns against the Ottoman Turks. The Pacific Islanders faced many challenges ranging from the language barrier, footwear that did not fit, disease and the cold. All were volunteers.

On 27 March 2021, a sculpture was unveiled at Pukeahu National War Memorial Park, Wellington in recognition of the Pacific Island contribution to the World Wars. The conch shell is an iconic symbol of the Pacific. During WWI, three Cook Island soldiers left their beloved home, enlisted in the New Zealand Tunnelling Company with the New Zealand Māori Pioneer Battalion, and took a conch shell with them to northern France as a reminder of their home. Many years later, the shell was discovered intact near a pillar inscribed by Private Angene Angene. It is not yet known which of the three men took the conch shell.

Nurses had a crucial role in caring for the vast number of Pacific Islanders who fell ill due to the cold and/or exposure to foreign diseases. Te Reo Hotunui o Te Moana-Nui-a-Kiwa – *The Deep Sigh of the Pacific* memorial sculpture was created by artist Michel Tuffery MNZM, of Rarotongan, Samoan and Ma'ohi Tahitian heritage who resides in Wellington.

The Pacific Island nations who participated in the World Wars include: Cook Islands, Niue, Samoa, Papua New Guinea, Fiji, Tuvalu, New Caledonia, Solomon Islands, Vanuatu, Kiribati, Marshall Islands and Palau, Tonga, and Tokelau.



The writer's great-grandfather, Sergeant Tariu Kakepare standing next to his younger brother Private Okore Tariu. Both soldiers served in WWI.



The conch shell at Pukeahu National War Memorial Park in Wellington.

The New Zealand Army has a wealth of Pacific Island soldiers, with personnel from Cook Islands, Samoa, Tonga, Niue, Tokelau, Fiji, and Papua New Guinea serving proudly across its ranks.

Corporal Thomas Harrison has links to the island of Aitutaki, and also to Atiu and Rarotonga

He's part of 2/1 RNZIR, and is something of a personal ambassador to the Army when it comes to recruiting Pacific Island soldiers.

"We continuously try to recruit Cook Islanders into the NZDF by messaging them back home and help friends already here to enlist."

His culture is important to him and he is part of the Cook Islands String Band & Dance group. He attends a Cook Islands church in Hornby, Christchurch.

Sergeant Aaron Hoeflich was born and raised in the Cook Islands and has been in the

Army for 17 years. His father is a Cook Islander and his mum Samoan/German. He's a rifleman with Delta Coy, 2/1RNZIR.

Like CPL Harrison his culture is a major part of his life.

"In the past year I have become involved with Canterbury Cook Island league as part of their coaching staff. We have lots of get-togethers with friends and family, not just Cook Islanders but people from everywhere."



The Rarotongan Company

By Susan Hanaray

In September 1915, the first of five contingents left Rarotonga aboard the SS Moana for New Zealand. There were 45 recruits onboard the ship which arrived in Wellington, New Zealand on 7 October 1915.

They travelled from Wellington to Auckland on the overnight train.

In Auckland they were joined by 150 recruits from Niue and three Cook Islanders who had enlisted in New Zealand.

The Cook Islanders were based at Narrow Neck Military Camp.

They left New Zealand on 4 February 1916 aboard the SS Navua with the 3rd Māori Reinforcements.

Their five-week journey took them across the Tasman Sea to Albany, Western Australia, then to Colombo, Ceylon (now Sri Lanka), and they were confined to ship at both these ports. They arrived in Suez on 15 March 1916.

The Third Maori Reinforcement was made up of 125 Niueans, 112 Māori and 45 Cook Islanders.

After a month in Egypt they were posted to the Western Front.

The men of the 1st Contingent did not leave France until 14 January 1918. They joined up with the 2nd Contingent in Egypt and become part of the Rarotongan Company.

The 2nd Contingent which was made up of 120 men left Rarotonga on 6 July 1916. One Cook Islander joined them in New Zealand. They departed for Egypt on 16 November 1916 aboard the HMTS Malwa, and were part of the 11th Māori Reinforcements.

The Rarotongan Company was under the command of the New Zealand Mounted Rifle Brigade.

There are at least another 24 soldiers of Cook Islands descent who were involved in World War One. This group was made up of soldiers serving New Zealand, Australia, Britain and the United States.



16/1202 Private Taura

One of those who did not leave was 16/1202 PTE Taura. On 7 January 1917, Private Taura died of tubercular glands of the neck. He had been admitted to a field hospital in France after having been reported sick. He was evacuated by the Hospital Ship St Denis to the 2nd NZ General Hospital in Walton-on-Thames, Surrey, England. Taura was buried on 8 January 1917. Taura was going to be returned to New Zealand but was too sick to travel.



Rui Motu

Rui Motu was a member of the 3rd Rarotongan Contingent. He was born in Rarotonga in 1894 to Atuiian and Mitaroan parents. He arrived in Wellington on 25 Feb 1918, and spent 230 days overseas, mainly in Egypt. He returned to Rarotonga in March 1919.

While he was on his way to New Zealand in 1918 his wife Nio died, and as there was no telegraph office in Rarotonga at the time, he was not notified of the death until his return to Rarotonga in March 1919. Rui died in the Porirua Hospital on 30 June 1923 and was buried in the old Porirua Cemetery on 4 July 1923, with no family present.



CPL Thomas Harrison (left) and SGT Aaron Hoeflich who are both based at Burnham Camp.



MAKING SOLDIERS

By Judith Martin

They arrive nervous, clutching their ironing board and anxiously waiting to be bawled out by a grumpy drill sergeant.

The latter doesn't happen. Well, not on Warrant Officer Class Two Murray Macaulay's watch. WO2 Macaulay is the Company Sergeant Major at The Army Depot in Waiouru. Where, fresh off the bus, young men and women are trained to be soldiers.

He and his staff are turning 141 recruits into infantry soldiers who, after 16 weeks' training, will be divided between the Army's two infantry battalions where they will do their combat corps training.

As you would expect, things have changed since WO2 Macaulay marched in more than 25 years ago. Recruits train for 16 instead of

12 weeks, and there is a lot more online compliance training. "The simulation equipment we now use for the weapon training is great, as the recruits are able to practise all their range shoots in a learning environment that is able to give them immediate feedback on the shooting. And with the upgrade of the Weapon Training System planned for August, this is only going to improve the experience."

Today's recruits, instructors find, are more aware of their rights and demand a better standard than past recruits.

"That is fitting for a world class Army as we should have better

equipment and classrooms and clothing and weapons than in my day. The hardest thing the recruits have to deal with is the restriction on their phone use – you would think you were removing one of their limbs.

"Back when I joined I didn't even care what was happening in the other Platoon, let alone elsewhere but they seem to care a lot about anything and everyone."

The instructors have changed too. "Today to be posted to The Army Depot, an instructor is selected through a process that ensures only the best come here. The Army has moved away from



Photos: Corporal Chad Sharman



Push-ups at dawn.



An instructor delivers a lesson in the field.



WO2 Murray Macaulay: "The reward is seeing them do things they never thought they could do."

having instructors that would use less desirable methods to teach recruits, to a more coaching/mentorship method."

There is no angry drill sergeant waiting to pounce on them as they leave the bus when they first arrive.

"The complete opposite happens and on day one they are greeted by a happy excited CSM with coffee and biscuits, and their first week is more about transitioning them into Army life."

Screen attachment, and getting recruits to cut the apron strings, are the two hardest things instructors face. "The rest is easy to be honest, and that comes down to the standard of the instructors that we have," says WO2 Macaulay.

"All the instructors we have here at TAD are highly motivated

individuals who work together as a team to produce a world class soldier to send out to the other units in the NZ Army."

And the rewards for the instructors who work long hours making young men and women into soldiers?

"The reward is seeing them succeed at things they never thought they could do. For a lot of them this is their dream job and it's the best feeling when you see them march out with their heads held high."

.....

"The simulation equipment we now use for the weapon training is great, as the recruits are able to practise all their range shoots in a learning environment that is able to give them immediate feedback on the shooting. And with the upgrade of the Weapon Training System planned for August, this is only going to improve the experience."



INNOVATION CHALLENGE

19 MAY

Submissions open

23 JUL

Submissions close

28 SEP

Finals @ Messines Conference Centre

ENTER NOW:

ILP >
 NZ ARMY >
 ARMY INNOVATION >
 SUBMIT NEW IDEA



CAREER MANAGEMENT CORNER

Why is completing the PDR Career and Development Tabs important?

The PDR Career Tab is your voice to outline where you see your career progressing and what is important to you. This information will move between your annual PDRs and can be reviewed by DACM and command. It helps inform decision making and supports DACM manage your career. Taking the time to discuss your career plan with your 1 and 2 Up helps them represent you and enables you to be part of the discussion around your career.

The Development Tab is displayed at the career management and promotion boards and it is important that 1 Up Commanders take the time to provide constructive feed-forward to subordinates. No one is perfect and we all have areas that we can improve on. Taking the time to provide feed-forward points is vital to developing talent, so having constructive developmental points is not viewed negatively by career management and promotion boards.

Do your Policy Research when preparing Submissions

As individuals and commanders, policy is there to support you. If you are working something through for yourself or your team, taking the time to read the relevant policy or having a look at the HR Tool Kit to understand the process will pay real dividends. Occasionally DACM gets submissions and requests that appear to have had no reference to relevant policy and lack appropriate detail. This can, in turn, delay us being able to support you in a timely and accurate manner. If you are unsure where to start, get hold of your unit HQ or the team at DACM.

Key Dates

- 21 May 21
- Last day for CFRB and OSB 01/2021 applications to DACM
- 28 May 21
- SCMB Letters released
- 10 June 21
- Army List Release
- 15-17 June 21
- CMB Letters released
- 11-15 July 21
- OSB and CFRB
- 26 July 21
- WOEB Letters released

More information

Army Career Management Intranet Site:
<http://orgs/sites/armint/l-0001/>
 Contact us at:
DACMRegistry@nzdf.mil.nz

A soldier who goes well above and beyond what is required or expected of her in all facets of her service life and community work has won the Cyril Bassett VC Memorial Trophy.

Waiouru-based Corporal Renee Cootes says she feels "absolutely humbled and honoured" to receive the award.

"Ehara taku toa I te toa takitahi, engari he toa takitini – my strength is not as an individual, but as a collective."

CPL Cootes' citation said that despite having major medical procedures in 2020, she has strived and thrived in her role as an instructor at The Army Depot. This was evident when as part of her daily life when she assumed the responsibility for assisting in the pastoral care of Page Platoon recruits, including the management of personnel who were in restricted accommodation (Covid testing) or ill. She did this without reservation and was observed consistently putting the recruits' needs above her own.

CPL Cootes has consistently lived the value of commitment over the past year in both her work and community engagement. Her work ethic is beyond reproach and she does not shy away from working after hours and on weekends to support the effective operation while at TAD. Not only did she anticipate tasks and proactively work towards achieving better outcomes, she engenders confidence in her subordinates, peers and superiors. She remained task-focused regardless of time constraints or other commitments.

CPL Cootes constantly displayed comradeship by exhibiting genuine concern for those around her and her selflessness is 'hardwired'. She takes a genuine interest in her recruits, all of whom required detailed mentoring and management to ensure they overcame their own specific



CPL Renee Cootes with her husband SSGT Dean Cootes and daughter.

hurdles. CPL Cootes was a very strong role model often displaying the traits of a female warrior by her 'firm but fair' approach. Within the community CPL Cootes is a strong advocate of bringing the community together and supporting others in need. As an example, CPL Cootes was singled out for her selflessness in supporting a grieving family of a community member who passed away. She went over and above what could be expected of a supporting role but she did this through genuine compassion which was duly noted by her command.

The citation went on to say CPL Cootes has unquestionable integrity. "She can be relied upon to always take the 'hard right' as opposed to the 'easy left' and because of this CPL Cootes can be entrusted with a number of different tasks. All who worked with her were in complete agreement that CPL Cootes lived the ethos and values of the organisation and her insistence on her subordinates, peers and superiors doing the same was never in question. CPL Cootes is an example of a NCO who does everything to the very best of her ability."

The Cyril Bassett VC Memorial Trophy was instituted as a memorial to Lieutenant Colonel Cyril Royston Guyton Bassett, VC, ED who as a corporal during the Gallipoli Campaign, was awarded the Victoria Cross while carrying out line laying duties under fire on Chunuk Bair Ridge on 7 August 1915.

Following Lieutenant Colonel Bassett's death on 9 January 1983, his widow indicated to the Royal New Zealand Corps of Signals that she wished her husband to be remembered by a trophy to be competed for by members of the Corps.

The trophy, donated by Mrs Bassett, is a carving depicting Corporal Bassett laying line at Gallipoli. Brass plates have been added to the trophy with the inscription of the title, the purpose of the trophy and the Victoria Cross citation for the then Corporal Bassett. A Victoria Cross miniature is also attached.

The award is to be made to the outstanding corporal of the Corps each calendar year, and is to be held by the winner's unit

until Corps Day (24 March) the following year.

The rank of corporal was selected because Lieutenant Colonel Bassett was awarded his Victoria Cross while holding that rank; and Corporal is the rank where leadership skills are practised at the lowest level of command.

At signals detachment level many corporals are required to operate isolated from their troop and squadron headquarters. Considerable reliance is placed on the trade, soldier and command skills of corporals of the Corps.



RESERVIST OF THE YEAR

CALL FOR NOMINATIONS

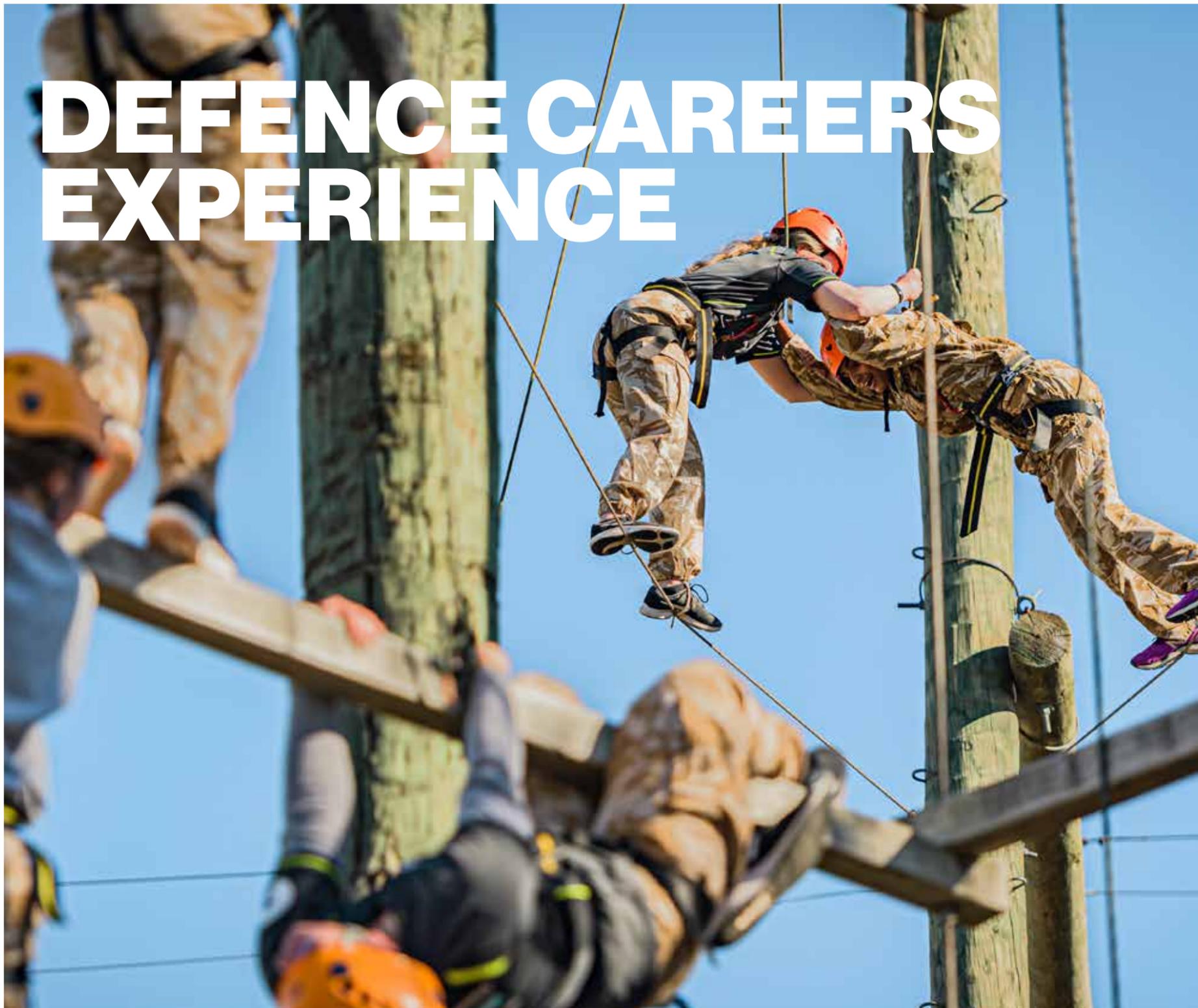
The Reservist of the Year Award recognises a member of the NZDF who most exemplifies the Defence Force values of Courage, Commitment, Comradeship and Integrity in their service as a Reservist.

Obtain a nomination form from your chain of command and fill it out for endorsement.

Submissions must be received before 18 June 2021.

Endorsed nominations are to be submitted to HQ DRYS at reserves@nzdf.mil.nz

DEFENCE CAREERS EXPERIENCE



Fifty young women had their first taste of life in the Army when they converged on Burnham recently for the Defence Careers Experience.

The three day event attracted more than 500 applicants, with just 50 chosen to take part. It showcased what women can expect if they opt for a career in the Army.

The young women took part in an evasion game which involved getting from one point to another as a team without being caught.

The Defence Careers Experience was open to women aged between 16 and 24, and other activities included a high ropes course, a battle simulator, a tri-service female engagement panel, and an introduction to Service life which involved marching on parade, and seeing what life was like in barracks.

As well as being introduced to a range of trades including infantry, emergency responders and a variety of support trades, the women also took part in the 'longest morning' – a race involving mental and physical team work challenges around Burnham Military Camp.

Defence Careers Southern would like to thank all the NZDF personnel who helped with the event, from acting as directing staff to organising the trade displays and giving great information to the students. Without this support these events wouldn't be possible.

The camaraderie that quickly developed was the best part for St Mary's College (Wellington) student Rosie Gilhooly, 16, who attended a Defence Careers Experience at Linton Camp recently.

"I really liked how close everyone got. We were together 24/7 and it was great to get to know new people and be involved in the same experiences," she said.

"It was so much fun. We got to see inside a light armoured vehicle, and watch weapons being fired. The soldiers were so good at explaining what they were doing."

Rosie, a keen runner and netballer, found the physical

training session "full on". "There was a lot of strength work, like training with tyres and running around with sand bags. It was designed to let us experience the fitness training needed in the Army."

Participants also took part in an evasion game which involved getting from one point to another as a team without being caught.





THE NZDF PROVOST MARSHAL

The New Zealand Defence Force Provost Marshal is a unique modern-day role that reflects a long history of an ancient office.

The English records of the first appointed Provost Marshal refer to an individual who was given the responsibility of maintaining good order and discipline within the English armies, together with the King's personal security and was described as "the first and greatest gaoler of the Army". Many centuries later and a world away, these basic tenets continue to underpin the role of the Provost Marshal, but naturally the position is much enhanced and very different in scope, form, function and output.

In the New Zealand Defence Force, unlike most of our partner nations, the Provost Marshal neither commands the Military Police nor is the Provost Marshal for a single Service. Instead, the appointment sits at the strategic level, within the Office of the Chief of Defence Force with the Provost Marshal acting as a key advisor to senior leadership in relation to the Military Police, criminal and disciplinary investigations and custodial matters in the NZDF.

As the senior technical advisor, the Provost Marshal exercises Technical Control (TECHCON) and provides technical direction to the NZDF Military Police and in relation to policing, custodial matters and the conduct of criminal and disciplinary investigations throughout the NZDF. It follows that one of the most important roles of the NZDF Provost Marshal is setting the professional standards for and maintaining

independent oversight and governance of these functions.

In a particularly niche role, the Provost Marshal also works to the Vice Chief of the Defence Force as the lead in responding to fraud and corruption for the NZDF.

The current NZDF Provost Marshal is Colonel Kate Hill, notably the first woman to be appointed as a Provost Marshal in New Zealand. Colonel Hill was appointed to the role during Covid-19 lockdown in March 2020. We asked her some questions about being the NZDF Provost Marshal.

.....

What is your background and how did you become the NZDF Provost Marshal?

Well, I have been in the military for 33 years this year, a combination of Territorial Force (Reserve Force) service and Regular Force service, serving in the Army initially in the RNZSigs, followed by NZIC, RNZMP and for about 15 years as a legal advisor in NZALS. I served as a Police Officer with the New Zealand Police for 11 years as well, in a variety of roles including as a frontline officer, investigator and intelligence officer. I think it was a combination of my service, experience and qualifications that led to my selection by the Senior Appointments Board (SAB) for the role of Provost Marshal.

.....

What do you like best about your role?

The networking and relationship building that is critical to working as an advisor at the strategic level. I have to work every day to develop and build relationships within the NZDF, with partner agencies and with my professional counterparts in other militaries. In the Covid-19 environment we are having to learn to do this differently and although it is sometimes a big effort, the relationships that result are genuinely worth it.

.....

What are the challenges in your role?

Overcoming a widespread lack of understanding about what the Office of the Provost Marshal does and accessing information from across the NZDF that allows me to provide technical support and guidance or policy direction where it is needed. I hope this article might help with that.

.....

You are the first woman to be a Provost Marshal in New Zealand to our knowledge, do you consider that to be an important milestone for the NZDF?

To be honest I had not really considered it at all from that angle until now, but yes, I think women being appointed to senior positions in any organisation is important. If it provides inspiration to other women coming up behind me in the NZDF, as I have been inspired by women who have gone ahead of me, then it is a positive thing.

The Office of the Provost Marshal, (Colonel Kate Hill and Squadron Leader Chris Hart) is located on level 6 of Defence House. The contact email is OfficeoftheNZDFProvostMarshal@nzdf.mil.nz



RHYTHM IN STEWART ISLAND/ RAKIURA

By Charlene Williamson

The New Zealand Army Band have recently returned from a tour of Stewart Island/ Rakiura. This was the first time the band have visited the island in its 57-year history.

The band treated the island to a number of musical delights – including an Anzac ceremony and concert for the local school, a charity dinner and dance, and finally a public concert where more than 200 attended.

Major Graham Hickman, Army Band Director of Music said the band had been considering the trip to Stewart Island for several years.

“The logistical challenge is huge. We do not travel light, every concert we do requires a whole truck full of gear.

“Normally our truck goes ahead and then the band will follow, but there was no way to get the truck to the island, so for these performances we cut down the equipment to the most basic set up possible,” said MAJ Hickman.

The band had three metal crates that were transported by sea freighter with their gear, and rehearsed the pack into the crates in Burnham to ensure all the critical gear would fit.

The band took the ferry to the island in the morning, and then all their gear followed in three separate shipments that day.

The charity dinner and dance attracted 150 guests, and the public concert just over 200 people.

“With a population of only 400 people, we would have performed to at least 60–70 percent of the island over all the events, and the four days we were there,” said MAJ Hickman.

The charity dinner and dance proceeds have been donated to two local charities on the island – Toi Rakiura Arts Trust Stewart Island and Future Rakiura.

Private Aishah Leitner, a trombone player, said she had a fantastic time playing for the locals and her highlight was the charity dance concert.

“The night was filled with energy from the first piece and continued

well into the night. You could tell everyone was having a wonderful time, and it was fun to get amongst the locals and enjoy the music.

“It is extremely rewarding to hear that everyone enjoyed themselves and we were enjoying being on stage, as we always do,” she said.

She said the trip was a breath of fresh air for the unit and allowed them to provide entertainment to those who had never seen the band

before and rarely see concerts at all.

“The island itself was absolutely wonderful and everybody could find something to do. The people were so incredibly hospitable and didn’t hesitate to say hello or show us around the island.

“We will definitely be back.”





Māori Battalion service medals presented to Gisborne families

Brigadier Lisa Ferris represented the Chief of Army at a ceremony in Gisborne recently where World War II service medals were presented to families of 28 (Māori) Battalion servicemen.

But the ceremony resonated on a personal level for the Defence Director of Legal Services, who is from Tūranga-nui-a-kiwa – the Gisborne area, and whose great-grandfather played a major role in recruiting battalion members during the war.

In the late 1930s, BRIG Ferris's great-grandfather James Paumea Ferris wrote to the Minister of Defence requesting to serve if war broke out.

The minister wrote back and said that, at the age of 51, the Gallipoli veteran was too old to help. But the former captain was stubborn, and when war did break out he began voluntarily recruiting for the battalion's C Company.

Over 18 months he enlisted an estimated 700 soldiers.

"There is a good chance my great-grandfather was responsible for enlisting your ancestors into C Company," BRIG Ferris told the crowd of more than 300 who gathered at C Company Memorial House last month (April).

"Family members who now have the medals should wear them with pride," she said.

The ceremony in Gisborne was also attended by Defence College Commander Colonel Andrew Brown and HQJFNZ Chief of Staff Colonel Karl Cummins, who presented medals to families.

The sole surviving Māori Battalion member, Robert "Bom" Gillies also attended.

Sixty-seven medals were presented to families, and followed a smaller event at Pakipaki in the Hawke's Bay.

The return of a total 135 unclaimed service medals to Māori Battalion families was driven by lawyer David Stone, who more than two years ago questioned whether his great uncle was the only one who didn't get his medals.

He hopes to continue the process with other Māori Battalion companies.

"The process is really hard for our people. It was designed for us but not by us," he said.

"If we are to do this again in other iwi, and we should and we must, the process needs to change. What we need is someone like Dr Monty Soutar, a kaumatua kuia, to be in there with me when they start the paperwork."

That would provide the personal knowledge of the whakapapa, he said.

"I would love to do this for all our people, all our battalions, because all our soldiers deserve to be honoured."



DECISIVE ACTION TRAINING ENVIRONMENT

The NZ Army has adopted part of the US Army's DATE (Decisive Action Training Environment) training solution. DATE is owned by the US Army's Training and Doctrine Command, and all other ABCANZ partners (Australia, Canada and the United Kingdom) have also adopted DATE.

In New Zealand, DATE implementation is a combined effort between Army General Staff, led by a US exchange officer, MAJ Jonathan Rhodes, and TRADOC(NZ) through the Mission Command Training Centre. There is also significant collaboration with Australian Defence Force DATE counterparts in order to synchronise individual and collective training continuums between our militaries.

The NZ Army will focus on the Pacific region of DATE, which is the latest addition to the DATE world. It brings complexity with a long history of instability and ethnic, religious, and interstate

conflict, with outside actors having increasing strategic interests in the region. All of this is fabricated, but based on real-time events and countries which includes considerations for additional domains such as Air, Maritime, Cyber and Information. DATE-Pacific presents a flashpoint where a localised conflict can spill over into widespread unrest or general war.

A key aspect of DATE is that it will be continuously developed and refined to reflect real-time changes in how military operations are conducted in all domains. Products include digital tools and user aids for training across live, virtual,

constructive, and gaming uses, incorporating a DATE Geographical Information System for mapping and visualisation support. This allows for the development of in-depth scenarios incorporating state/non-state actors and third party stakeholders. Of particular interest is the Information Operations Network (ION), a fictitious internet domain with its own social media and search engines that allows intelligence analysts to practise trawling open source information and how their work influences command decisions during an operation.

DATE requires a fundamental shift in thinking toward

adversaries, and as such, significant work is required to convert TRADOC course. This is expected to happen over the next two to three years. Concurrently, the Command and Control Systems School (C2SS) is developing DATE based Task Group level command post exercises for use by 1(NZ) Bde units.

The DATE project is linked to the Mission Command Training Facility (MCTF), a project currently under business case development which will enable the NZ Army (and potentially Navy, Air Force, and Joint in the future) to conduct Distributed Mission Training

(DMT). DMT is the ability for units to train together, while not physically collocated. Through live/virtual/constructive capability integration, live training can be incorporated into an echeloned exercise, networked with sister services and external partners. This is the future of multinational exercising, and the NZ Army's intent is to take the first step on this path through joining the DATE enterprise.

DATE can be accessed here: <https://odin.tradoc.army.mil/Region/Pacific>



VICTOR COMPANY SUPPORTS SOLDIERS IN RAFT OF EXERCISES

By **CAPT Nigel Cole**

Victor Company, 1 RNZIR has been out supporting Combat School, and Platoon and Section Commanders' Courses recently.

The Battalion conducted three exercises to support Combat School's Dismounted Operations Wing. These exercises were used to test Victor Company's sections as well as provide support to TRADOC activities.

Exercise Venom One was supported by the High Readiness Task Unit (HRTU), based on Victor Company with enablers from 1 RNZIR, 1 CSR, 16 Fd Regt, 2 ER and MI Company. This provided a valuable training opportunity to strengthen relationships and exercise integrated capabilities of the HRTU, notably incorporating a Company Main HQ complete with Strategic and Regimental Signal support.

On Exercise Baghlan, Victor Company integrated with students from the Infantry Platoon Commanders Course to form two platoons as well as one opposing force section. Ex Baghlan was a Stability and Security Operations (SASO) exercise based out of a Forward Operating Base at Langwards

Bluff in Whanganui. This was a formative assessment phase for the Platoon Commanders' Course and involved local area patrols and activities. The exercise was well supported by the community with land and infrastructure access, including clearance patrols of a sawmill and Key Point Protection of a power substation. Further afield, key leader engagements, which are local meetings with community leaders, and patrols were conducted in the Koitiata township and clearance patrols in Santoft Forest.

Victor Company personnel also deployed on Exercise Malaya providing one opposing force section for the Infantry Section Commanders Course. Ex Malaya was the Section Commanders' Course close country formative assessment exercise conducted in the Rangataua Forest.

Lastly, both courses combined for Exercise Senio, the open country terminal phase for both courses which culminated in a combined Company battle handling

exercise (BHE) in the Argo Valley of the Waiouru Training Area.

Exercise Senio saw both courses move to Waiouru and conduct concurrent open country terminal assessments in separate locations of the training area. The two courses came together at the end for the combined Company level BHE, Exercise Phantom XO. This BHE was the assessment for a Combat Advanced student and included assets from QAMR, 2FD SQN and a 161 Bty joint fires team.



Our people

Colonel Esther Harrop has taken over command of the Defence Logistics Command (Land), DLC(L).

In taking up the appointment she also takes on the role of the RNZALR Regimental Colonel. As a symbol of her appointment as Regimental Colonel, COL Harrop was presented with the RNZALR Te Waitohu o Nga Hau e Wha for which she is the kaitiaki. The Kahu was commissioned in 2016, made by WO1 'Jobie' Jobe, RNZALR and presented to the RNZALR in 2020 for use by serving RF, ResF and civilian members when carrying out notable peacetime RNZALR representational roles.

COL Harrop was also presented the 'Commander Logistics Command Directive', by Commander Logistics, Commodore Andrew Brown, at a ceremony held at the Messines Defence Centre. This was attended by her husband Steve and family, the Land Component Commander, Brigadier Hugh McAslan and staff from the DLC(L) and DEMO.



CHANGING LIVES FOR THE BETTER: WO1 SHANE MASLIN

Warrant Officer Class One Shane Maslin has been presented with the Defence Meritorious Service Medal for his work as Chief Warden with the Services Corrective Establishment.

He was appointed to his position in 2015 and quickly identified the establishment was not achieving its mission. For many years the facility had operated on the premise of corrective sentences driven by strict discipline and hard work. He set about to refocus the way the detainees served their sentences through re-education of the New Zealand Defence Force ethos and values. His mantra was "to change a person's behaviour, you must first change their mindset".

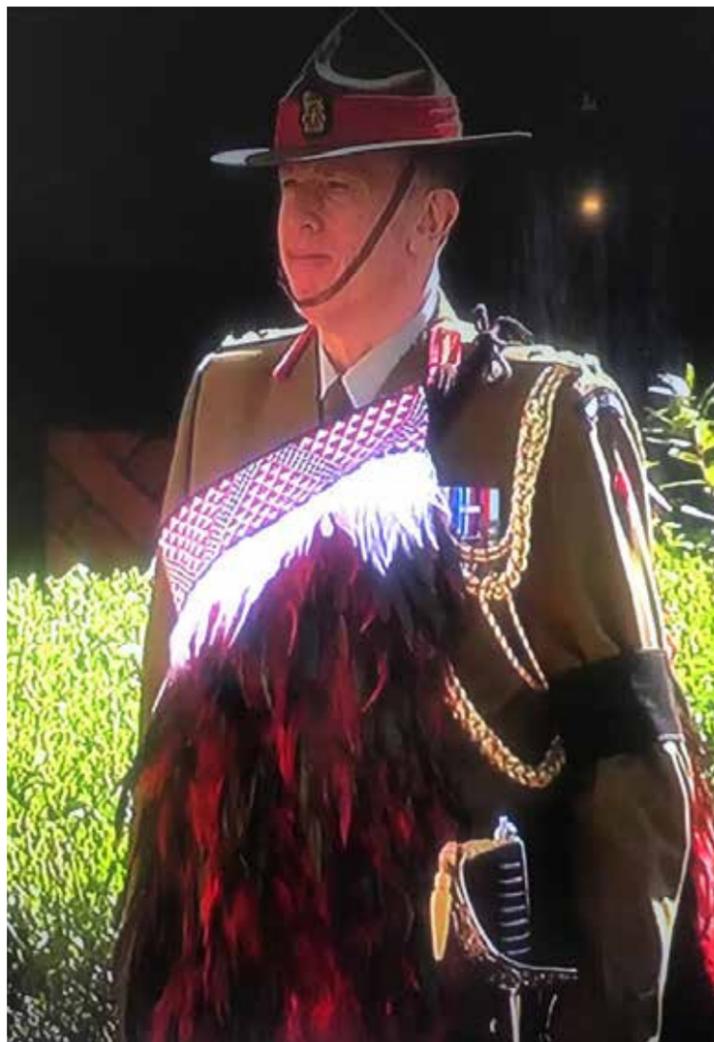
WO1 Maslin introduced a programme centred around promoting self leadership. This meant that detainees were challenged to set their own goals and strive to those goals. Success was measured by the detainees as they achieved their goals thereby gaining self respect, self confidence and self discipline. Each day is structured to promote the detainees' own internal and external drivers resulting in detainees leaving the establishment with a new found respect for themselves, their Service and the New Zealand Defence Force, with a drive



to succeed in their own future endeavours.

WO1 Maslin engaged social workers, specialists in drug and alcohol abuse and mental health professionals to ensure the best support is available for those that need it. This enabled the detainees to open up in confidence around

their personal issues and begin the journey to healing and self recovery. His efforts have resulted in reduced recidivism and changed the lives and careers of detainees destined for administrative release from the Service.



The New Zealand Defence Force's representative in the United Kingdom, Brigadier Lofty Hayward was one of just four overseas military representatives invited to be part of HRH Prince Philip's funeral service.

BRIG Hayward wore a kahu huruhuru during the funeral service. He said he was honoured to be part of the service.

TE POKAPŪ WHAKAURU MĀIA: A new facility for the Network Enabled Army programme

A new facility recently opened at Linton Army Camp will be key to the rollout of the Network Enabled Army programme, which is gearing the New Zealand Army up with cutting-edge communications, surveillance and reconnaissance technologies.

The Minister of Defence opened the Linton Camp facility. The primary purpose of Te Pokapū Whakauru Māia, the Capability Integration Centre, will be to prepare the Army's communications networks for rapid deployment.

The software and computers maintained at this facility will be able to be deployed in a matter of hours rather than days, bringing greater flexibility and efficiencies for the Army.

The facility will also be used to train Defence Force personnel, so they can operate and maintain all of the new technologies, software and devices being introduced by the Network Enabled Army programme.

Ultimately, the new capabilities being introduced, will help to improve the safety of personnel when they are deployed into challenging or hostile situations.

For example, new digital tools and devices will replace planning charts and 3D terrain models, providing personnel with more

accurate and timely situational awareness, which can be instantly updated and communicated to all levels of the battlefield. They will also provide personnel with greater awareness of where both friendly and opposition forces are situated. The Army will have greater connectivity and interoperability with Navy and Air Force personnel, as well as international partners.

Construction of the \$8.7 million Te Pokapū Whakauru Māia began with members of the 2nd Engineer Regiment doing site preparation and enabling work. Following that, around 300 contractors worked on the site, many of whom came from Manawatū-Whanganui.

The facility is the second facility constructed in Tranche One of the Network Enabled Army programme.



CHIEF OF ARMY WRITING COMPETITION 21.1 ANNOUNCEMENT

The Chief of Army Writing Competition 21.1 is open and accepting submissions until midnight on 31 May 2021. The writing competition is open to all NZDF personnel, military and civilian, regardless of rank. It provides an opportunity for personal and professional development, to share thoughts, opinions, and professional perspectives so that all may benefit and the organisation may grow.

The Chief of Army Writing Competition has four submission categories: Officer, Warrant Officer/NCO, Private Soldier, and Civilian. The winners of the competition in each category are selected by the Chief of Army and announced at the end of June. The winning submissions are published and receive special recognition on KEA. All submissions will be individually published on KEA in the future after the competition closes and the winners are announced.

The Chief of Army Writing Competition 21.1 has three question categories that contain two questions each. Participants must choose ONE question from any of the categories. The intent of having multiple questions across three subject categories is to allow submissions to present thoughts and discussions about present-day issues facing the NZ Army. This allows for an open exchange of ideas and further explores the future of the NZ Army.

Written entries must be submitted by midnight on 31 May 2021 to be eligible. They must follow the submissions guidelines for KEA, be 1,500 words or less, and answer ONE of the competition

questions listed below. Answering the competition question in 1,500 words or less will require authors to be selective in their topics and to precisely offer a perspective in their written work. You can submit an

article at KEA (www.kea-learning.nz) by clicking on the Submissions tab at the top of the page. Good luck!

Competition Questions (Select ONE Question Only)

Category 1: Future Army Operating Concept

Question 1.
What will work and life in the NZ Army look like in 2040?

Question 2.
What are seen as the key differences between today's operating environment and that of 2040, and what are the implications, in terms of capability, of those differences?

Category 2: Army Regeneration post-OP Protect

Question 3.
What are the training gaps that need to be improved, sustained, or fixed as the NZ Army focuses on in its regeneration plan post-OP PROTECT?

Question 4.
How should the NZ Army approach the regeneration of collective combined-arms capability post-OP PROTECT?

Category 3: NZ Army Culture

Question 5.
What can the NZ Army do to further create a more inclusive culture?

Question 6.
How can the NZ Army reconcile a more diverse and inclusive workforce with the maintenance of a warrior ethos and a war-fighting culture?

The newly-updated 2021 New Zealand Defence Force Medals Poster Set is available now.

The set consists of three A1 sized posters in full colour and covers all New Zealand medallic awards from 1863 to now.

The posters were last updated in 2004. Since then there have been new Royal Honours introduced, recognition for recent operational missions, and retrospective awards approved for service from 1945 to 2004 as grievances have been resolved.

The poster set is an invaluable educational resource for people to identify the medals worn by veterans – both currently serving, and those who have served in the New Zealand Armed Forces in the past. It will also assist in answering medal queries from veterans, visitors and local families.

The poster is also available free for anyone to download as a pdf file at: <https://medals.nzdf.mil.nz>

One poster is of Royal Honours, Orders and Awards (shown here). A second poster is of New Zealand and foreign campaign medals and citations. The third poster is of British and Commonwealth Royal Honours Orders, medals and awards.

Please email any queries to: nzdf.pam@nzdf.mil.nz

THE NEW ZEALAND ROYAL HONOURS, ORDERS AND AWARDS

“Our honours system is a way for New Zealand to say thank you. We believe that such recognition is consistent with the egalitarian values of our country.”

STATE ORDERS

THE ORDER OF NEW ZEALAND



The Order of New Zealand (ONZ)

The Order of New Zealand is New Zealand's most senior honour.

Queen Elizabeth II established this order in 1987 to recognise outstanding service to the Crown and people of New Zealand. Ordinary membership of the Order is restricted to 20 living persons.

THE NEW ZEALAND ORDER OF MERIT



Queen Elizabeth II established the New Zealand Order of Merit to recognise outstanding contribution to their individual fields. Appointments of Dame / Knight Grand Companion (GNZOM)

Dame / Knight Grand Companion (GNZOM)

Awarded for pre-eminent contribution in any field over a long period. Services have usually brought international recognition.

THE QUEEN'S SERVICE ORDER



Queen Elizabeth II established the Queen's Service Order (QSO) with its associated Queen's Service Medal (QSM) in 1975. The awards recognise voluntary service to the community and service through elected and appointed office. Both the Order and Medal are for civilians only and military service is not eligible.

Queen's Service Order (QSO)

The QSO is usually awarded for service at a national level.

Queen's Service Medal (QSM)

The QSM is usually awarded for voluntary service to the community at a local or regional level.

NEW ZEALAND STATE AWARDS



The New Zealand Medal (NZAM)

Instituted by Queen Elizabeth II in 1975, the British Polar Medal (NZAM) recognises New Zealanders and others who have made an outstanding contribution to research, conservation or knowledge of the Antarctic region.

NEW ZEALAND GALLANTRY AWARDS

These awards were instituted in 1999 to replace the British gallantry awards. These awards are designed to recognise those military, and certain other categories of support personnel, who perform acts of gallantry while involved in War and Non-Warlike operational service (including peacekeeping). Gallantry awards do not necessarily involve the saving or attempting to save the life of another person. All can be issued with bars signifying a second award.



The Victoria Cross for New Zealand (VC)

Awarded for 'most conspicuous gallantry, or some daring or pre-eminent act of valour, or self-sacrifice or extreme devotion to duty in the presence of the enemy or of belligerents'. The medal is identical in design to the British Victoria Cross.



The New Zealand Gallantry Star (NZGS)

Awarded for 'acts of outstanding gallantry in situations of danger'.



The New Zealand Gallantry Decoration (NZGD)

Awarded for 'acts of exceptional gallantry in situations of danger'.



The New Zealand Gallantry Medal (NZGM)

Awarded for 'acts of gallantry in situations of danger'.

ND AWARDS

Thanks and well done to those who have served and those who have achieved. The egalitarian character of New Zealand society and enlivens and enriches it."

– Report of the Prime Minister's Honours Advisory Committee, September 1995



Order of Merit in 1996 as a unique New Zealand Order to recognise New Zealanders who have given meritorious service to the Crown and Nation, or have become distinguished by their service. Dame / Knight Grand Companions are restricted to 30 living persons, Dame / Knight Companions, Companions, Officers and Members to 15, 40, 80, and 140 respectively per annum.

- Member (MNZM)**
Awarded for achievement or service to the community, usually in a national role.
- Officer (ONZM)**
Awarded for a distinguished regional or national role in any field.
- Companion (CNZM)**
Awarded for a prominent national or international role, leading role in regional affairs or distinguished contribution to an area of activity.
- Dame / Knight Companion (DNZM / KNZM)**
Awarded for pre-eminent contribution in any field achieving at a national or international level, recognised by peers and demonstrating sustained commitment.



New Zealand Antarctic Medal (NZAM)
Awarded by Queen Elizabeth II in 2006 to replace the Antarctic Medal. This is awarded to recognise other people that have made contribution to exploration, scientific research, environmental protection, or service in the Antarctic region.

The New Zealand Distinguished Service Decoration (DSD)
Instituted by Queen Elizabeth II in 2007 to recognise distinguished military service, by regular, territorial and reserve members of the New Zealand Defence Force, including command, leadership and service in an operational environment, or in support of operations. The Decoration may be awarded to all military ranks of the New Zealand Defence Force, or uniformed members of allied forces operating with or alongside units of the New Zealand Defence Force.

Applying for your medals

To make an application
If you wish to make an application, please go to:
<https://nzdf.mil.nz/nzdf/personnel-archives-and-medals>
Note: The postal and email addresses and telephone contact numbers are all in the application form.

For more general information on medals
Go to the New Zealand Defence Force (NZDF) medals website:
<https://medals.nzdf.mil.nz>
Note: The legal next of kin may apply for deceased relatives' medals provided these have not been previously issued. The applicant must declare they are the most legally entitled member of the family to receive these medals, prove their relationship to then deceased veteran, and provide an acceptable proof of the veterans' death.



New Zealand Bravery Medal
Awarded for 'acts of gallantry'.

NEW ZEALAND BRAVERY AWARDS

These awards were instituted in 1999 to replace the British bravery awards. These awards are designed to recognise the actions of those civilians or military personnel who save or attempt to save the life of another person and in the course of which they place their own safety or life at risk. All can be issued with bars signifying a second award.



The New Zealand Cross (NZC)
Awarded for 'acts of great bravery in situations of extreme danger'. The Cross is similar in design to the original New Zealand Cross instituted by the Government in 1869 to recognise acts of bravery during the New Zealand Wars of the 19th century.



The New Zealand Bravery Star (NZBS)
Awarded for 'acts of outstanding bravery in situations of danger'.

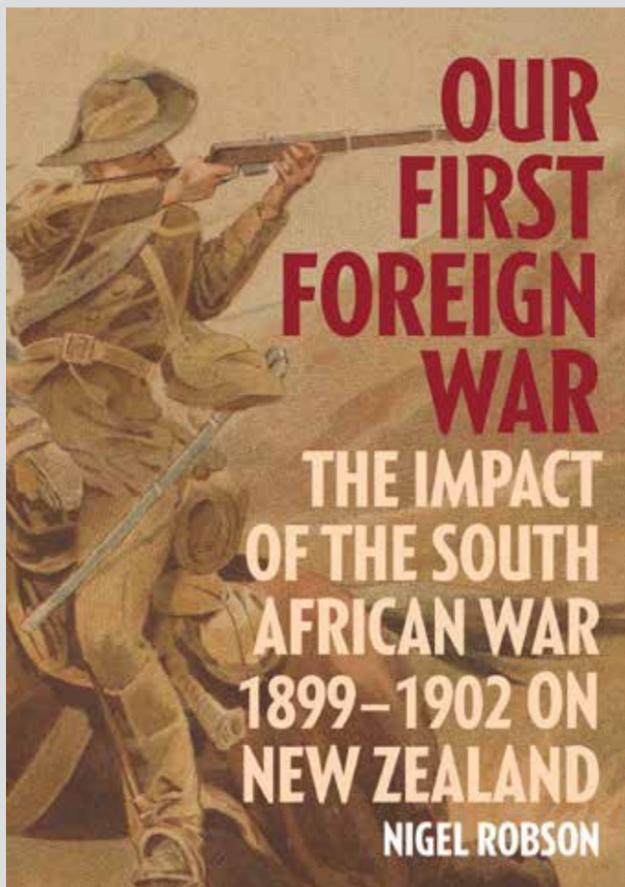


The New Zealand Bravery Decoration (NZBD)
Awarded for 'acts of exceptional bravery in situations of danger'.



The New Zealand Bravery Medal (NZBM)
Awarded for 'acts of bravery'.

BOOK REVIEWS



Our First Foreign War The Impact of the South African War 1899–1902 on New Zealand

By Nigel Robson

Published by Massey University Press

In this heavily illustrated, 400+ page volume, Nigel Robson has provided the first detailed examination of what the South African War meant for New Zealand, how New Zealanders reacted to it and what impact it had on our society.

Robson makes it very clear that this is not a military history. Obviously individual engagements and the experiences of the soldiers feature heavily in the narrative but he does not discuss tactics or strategy. As stated clearly in the sub-title, this is an examination of how the war impacted New Zealand. In 1899 we were a young country and as the title aptly states, this was our first “foreign war”.

In seven detailed and broad chapters, Robson examines

domestic reaction to the war, Māori reaction, the performance of New Zealand soldiers, the behaviour and conduct of New Zealand soldiers in South Africa and the economic and human costs of the war.

The text is rich in both detail and anecdote. Despite being an academic writing on such a weighty topic, Robson has adopted a very readable style and the book clips along at a good pace. The New Zealand of the late 1800s was a very different country to the New Zealand of today and Robson has done an excellent job of examining and explaining the social context against which our involvement in the war occurred.

Some of the issues and incidents described in respect of soldiers’ behaviour, troop performance, support for the families of those killed or wounded and media coverage of the war could just as easily relate

to our most recent international deployments as our first. In short, our soldiers generally performed well and impressed their allies, bored soldiers occasionally got into trouble, uniformed bureaucrats were not always as compassionate to those wounded or the families of those killed as they should have been and, in many cases, the media didn’t really have a good understanding of what it was reporting and frankly, didn’t appear to care.

All of which goes to show that some of the broader issues we have experienced as a nation with recent deployments are frankly, and in some cases sadly, nothing new.

This book is thoroughly recommended to anyone looking to develop an understanding or a base knowledge of the South African War and New Zealand.

Two Home Runs

Two successful WWII escapes from German Prisoner of War camps to freedom, and further escapes and secret missions – the remarkable life of John Alexander Redpath DCM, MM

By Graeme McLeod

Published by High Tech Publishing

Graeme McLeod is not a professional author, but a historian inspired to write this story by what he learned researching the life and deeds of John Redpath DCM, MM.

The Distinguished Conduct Medal (DCM) was the second highest gallantry award, behind the Victoria Cross that could be awarded to Commonwealth troops in WWII and the Military Medal (MM) was the third. Only one other New Zealand serviceman received both medals for actions during WWII, so Graeme was intrigued when he heard about Redpath’s seemingly larger than life achievements, and after reading his story you can’t help but think both awards were well deserved.

A hard drinking and hard living man, Redpath enlisted in the early days of the war, serving with the NZ Engineers in Egypt and Crete where he was captured but escaped (he was captured later on in the war and escaped again). Instead of heading to relative safety in Egypt, Redpath stayed in the Greek Islands helping allied troops who had evaded capture get to freedom, working with the Greek resistance and British Military Intelligence.

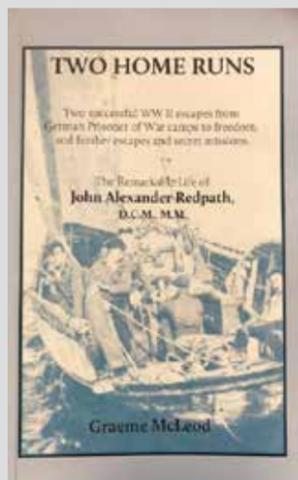
Before the war, Redpath had worked on fishing boats off the West Coast of the South Island. He lied about his age to

enlist, telling the Army he was younger than he actually was. He was clearly an immensely practical man and this, combined with his boating skills and obvious leadership abilities made him ideally suited to this dangerous life.

After the war, he returned to New Zealand where amongst other things he was a successful market gardener for many years before dying not long before Anzac Day, 1969 at just 65 years of age.

It is a fascinating story and a great insight into WWII special operations in the Aegean.

The book was published privately and only available from the author directly: nzhonoursandawards@gmail.com



The Changing of the Guard: The British Army since 9/11

By Simon Akam

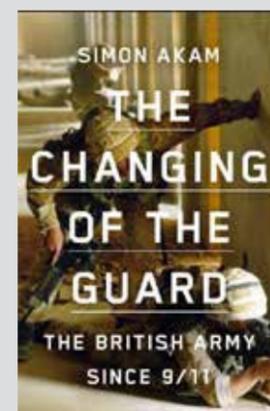
Published by Scribe Publications.

An incisive and affectionate dissection of an Army, after 20 years of constant operations.

“*The Changing of the Guard*” has created quite a stir across the British Army, and the wider security establishment in the United Kingdom. The British Army’s equivalent of Knowledge Enabled Army (KEA), the ‘Wavell Room’, features extensive commentary on the book. Other staples of professional military education – ‘War College’ and the ‘Modern Warfare Institute’ – have released podcasts examining it, made all the more interesting with the release of the British Defence Integrated Review.

The author tackles three key themes: the performance of the British Army and its ability to achieve strategic objectives in Afghanistan and Iraq; the culture of soldiers and officers who joined before 9/11 and those after; and accountability and intellectual rigour within the British Army. The book should be approached as a ‘gift of critique’ for professionals, an affectionate exploration of an Army dealing with relentless campaigning concurrent to changes in the character of warfare.

A portion of the narrative repeats findings in the Chilcot Report, or action covered in other books on the British Army in Helmand and Basra. But there are real insights on the culture of soldiers who grew up in the ‘British Army of the Rhine’ (and Northern Ireland), compared to soldiers who grew up in an Army ‘on campaign’ in the Middle East after 9/11. The book is detailed and incisive in its dissection of how cultural friction within the British Army, and challenging operational demands, affected its overall ability to achieve strategic objectives – and, ultimately, what can be learned



from this in order to ensure that the Army is best-placed to meet future challenges.

The book provides a timely reflection on the last 20 years of Western expeditionary campaigns, and garrison preparations for those operations. It doesn’t question the need for, or nature of, the British Army. Instead the book is a call for avoiding any sense of class across generations of serving soldiers, the humble learning of lessons, having the institutional discipline to act on those lessons in the pursuit of improved operational performance.

With the closure of our own Army’s major missions in Timor, Iraq and Afghanistan, our ‘4th New Zealand Expeditionary Force’ has returned home. Perhaps as in 1945–46, the British and New Zealand Armies are experiencing a temporary break from persistent campaigning that allows the modernisation and refinement that Akam implores.

Akam’s book is a passionate challenge for career soldiers to reflect on twenty years of continuous change, lessons, successes and failures. Anyone who has spent time in Afghanistan or Iraq will recognise some of the themes. It is also relevant for those nearing Staff College, senior enlisted leadership coursing, or a headquarters position involved in strategy or plans.



ARMY WARRANT OFFICERS

Touch New Zealand Masters Referee Squad

WO1 Mario Ropitini, WO2 Stace Bannister-Plumridge and WO2 Lawrence Colvin have been selected for the 2021/22 Masters High Performance (MHP) Touch Referee Squad.

The squad was named at the conclusion of the Bunnings 2021 Touch New Zealand Masters and Open National Championship held in Christchurch in April. The 15 referee MHP squad was selected by the Touch NZ referee coaching panel, based on the referees on-field performance, game management, leadership, teamwork and general fitness. The MHP squad will come together throughout the year for fitness testing, skills assessments and to referee NZ Touch Blacks teams in their preparation for the Masters Trans-Tasman Competition in Christchurch, January 2022. The final trans-Tasman referee squad will comprise nine referees and will be named in November 2021. All three Warrant Officers refereed Masters Cup Finals and presented their referee finalist medals at the referee formal function.

Other accolades during the 2020/21 season went to Capt Jonty Hooson and WO2 Bannister-Plumridge who were awarded the Touch NZ Level 3 Referee Badge. WO2 Colvin was awarded the highest honour the Touch NZ Level 4 Referee (Black) Badge. WO1 Ropitini is currently a Touch NZ Level 3 referee. The Level 3 and 4 referee status

allows the referee to officiate at International fixtures including The Federation International Touch World Cup to be held in Europe in 2023. CAPT Hooson was also named in the wider 30 person referee development and talent identification squad.

All four referees are excited about the challenges and opportunities ahead but also very keen to give back to the sport as officials at both Army and Inter-Services Touch competitions. They are hopeful that Inter-Services competitions will go ahead this coming season as last year's tournaments were disrupted and cancelled due to Op Protect commitments and Covid-19 alert level uncertainties.



CARING FOR THE IRON PEOPLE:

ARES EVACUATION TROOP

When athletes, some in their 70s, push themselves to their limits to become an Ironman, the medics who tend them are often the unsung heroes.



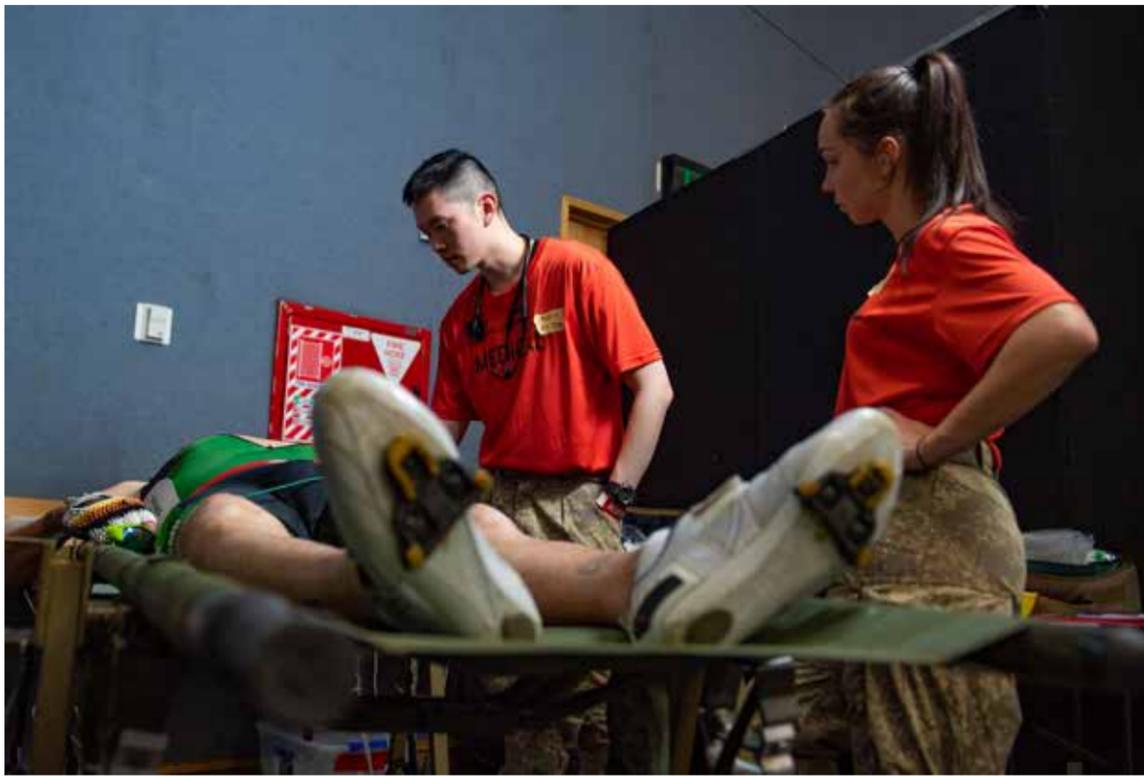
Recently about 1,500 athletes gathered to compete in the 38th Taupō Ironman. They pushed themselves to their physical and psychological limits to cross the finish line and to be titled an 'Ironman'.

Army Reserve Evacuation Troop, Northern Health Support Squadron have been supporting this event for the past 30 years, with this year marking a major milestone for Defence involvement. Through collaboration with local and regional medical staff and facilities, the troop helped provide top-tier health care to event participants.

The troop's primary focus is the assessment and treatment of patients and long term patient care. The NZDF also provide the RESUS capability on location, a critical component to the safe conduct of the Ironman.

Any time not spent caring for patients is used to conduct medical training. Under the expertise of civilian medical staff, defence doctors, and nursing officers, medics rehearsed medical scenarios and practical skillsets which could occur throughout the competition. Alongside this training, they assisted volunteer staff out on the course and cheered on the athletes.

Although the clinical front was the face of the NZDF activity, none of this would have been achieved without the support of 38 CSS Coy, which supported troops throughout the day.



Crossing the line

Ironman is a challenge, it is demanding, and listed as the most brutal single day multi-sports event.

It involves hundreds of hours of training in the three disciplines of swimming, cycling and running, and knowledge to get nutrition right, which is often quoted as the fourth discipline, not just for on the day, but in training too.

This year's Ironman was scheduled for 6 March and MAJ John Humphries was unsure whether to enter due to family illnesses.

"I rocked up to Ironman a couple of days early and was a volunteer for the event to give something back, plus also competing myself."

He finished his volunteer duties of registration for the athletes on Thursday and bike racking by mid-Friday, then took the afternoon to take care of his own needs. Saturday rolled around and he was at the start line saying hi to the RNZA Gunners who were there to start the event.

"I swam the 3.8 kms with relative ease, focusing on

landmarks and the buoys in the water for guidance. Out on the bike, two laps to Reporoa and back to make 180 kms. I had felt good so far even though I knew my training wasn't what it should have been."

"But that was all about to change."

"After two laps I hit the brick wall and experienced Army comradeship first hand. LTCOL Mel Childs was at one Aid Stations and gave me support and stuffed food into my hands."

About midnight whilst half asleep, he received texts from Ironman New Zealand and SQNLDR Graham Hart advising he was the recipient of the 2021 Matt Beaven Memorial Trophy.

"I was completely taken back and struggling to register what I was reading. In the morning I re-read everything and was presented the Trophy by the Ironman New Zealand Staff".

"I was awarded in recognition for my volunteer work and what I went through to get to the start line and finish line for Ironman."

"I am truly honoured to receive the Matt Beaven Memorial Trophy."

The Matt Beaven Memorial Trophy

Flight Sergeant Matt Beaven was a Helicopter Loadmaster in the Royal New Zealand Airforce, serving 18 years until 2014 when he retired to take up farming in Marton. Matt was a passionate Ironman competitor and coach who tragically died in a farming accident in May 2015. He competed in seven Ironman events, always personifying the New Zealand Defence Force core values of Courage, Commitment, and Comradeship. After his death his family implemented the Matt Beaven Memorial Trophy as a fitting way to honour Matt and his passion and commitment to Ironman New Zealand and NZDF personnel.





Climbing high: young women practise their climbing skills during the Defence Recruiting Experience.

Photo: CPL Sean Spivey